



The Second Page

A detailed look at the mission
of Bethpage Presbyterian Church

6020 Mooresville Road
Kannapolis NC 28081

phone: 704-933-2209
fax: 704-933-2208

www.bethpagechurch.org
Darryl Baker, Interim Pastor

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LEADERSHIP MINISTRY AREA

Romans 12:8

*"If it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is **leadership**, let him govern diligently; if it is showing mercy, let him do it cheerfully."*

What is Leadership? A definition of leadership is:

Leadership is ultimately about creating a way for people to contribute to making something extraordinary happen.

(from Kouzes, J., and Posner, B. (2007). The Leadership Challenge. CA: Jossey Bass.)

Looking at this definition, we hope you see how your Leadership Ministry Area helps Bethpage Presbyterian Church operate effectively. Our commitment to the congregation is:

Personnel Committee

- to properly recommend, hire and evaluate staff for Bethpage Presbyterian Church
- to show encouragement and support for the current staff
- to provide open lines of communication with staff through the Personnel Committee

Communications Ministry Group

- to provide attractive bulletin boards throughout the church
- to provide publicity of all events at the church
- to photograph events at the church

Directory Team

- to compile and distribute a directory as recommended by session

Historical Ministry Team

- to maintain historical room exhibits
- to solicit artifacts for collection
- to secure church history

As you can see from the above list, the Leadership Ministry Area has various responsibilities. Difficult tasks are addressed regarding the church membership, staff and leadership. It is a daunting assignment which is handled as efficiently as possible.

Goals accomplished which were highlighted as needs in the Mission Study are:

1. Session minutes are published after each meeting (in folder in hallway on east side of sanctuary); items of interest to the entire congregation are summarized in the Beth Page as soon after session meetings as space permits.
2. Rearranged, painted and purchased new office furniture in order for the pastor and secretary to be more accessible and improve work flow. In an effect to make the office more user friendly, we have rearranged the office.
3. Purchased new computer and added new software programs to improve our efficiency and speed in providing information on the web site as well as in church financial records. The new wireless system will allow us to network and use a computer in various areas of the church.
4. Developed Personnel Policy Manual including updated job descriptions.